



Williamstown Primary School

Respect for School Staff Policy

1. PURPOSE

To ensure that members of our community understand Williamstown Primary School's expectations for appropriate interactions with school staff.

2. SCOPE

This policy applies to all members of the Williamstown Primary School community.

3. POLICY

- Staff at Williamstown Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.
- All staff at Williamstown Primary School have a right to a safe and supportive work environment.
- Williamstown Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.
- There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.
- The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.
- Williamstown Primary School expects all members of our community to act consistently with our Statement of Values. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

4. REVIEW AND POLICY HISTORY

This policy is due for formal review in April 2025 although it may be changed at any time as required after approval by School Council and the Principal or if guidelines change.

Policy History

Version Approval Date	Summary of changes	VRQA Requirement	DET Mandated Policy	School Council Input
April 2021	New policy	No	No	N/A